



19th August 2024

Dear Anirban,

I write on behalf of the Board of Management of Dr. Graham's Homes, Kalimpong, in response to your mail, informing us of the change of leadership of GO, effective from 23rd September 2024.

This Board, which began its operations from September 2020, interacted with you as Chair of GO, from that moment onwards.

The more we interacted the more we realised that you, in your leadership role, was effective, objective and added tremendous value to the work that GO had set about in doing for the Homes.

Under your leadership a closer bond between GO and the BOM was formed, and the Homes has benefitted immensely.

You were at the helm when this BOM took charge at a very critical juncture. The Homes was on the brink of closure, and from that bleak and gloomy past we have now emerged stronger, to what now appears to be a promising and hopeful future, thanks to the continued and relentless efforts of this Board, and the support of GO under your leadership.

GO continues to go beyond and 'walks the talk' in its endeavour to give back to the Homes.

As you bow out of your role as Chair of GO, I am confident that you will remain an integral part of the organisation that you are so deeply committed to, for the sake of your alma mater.

You are handing over to an equally committed OGB, Tenzing Norsang, who I am sure will do an amazing job of carrying the mantle of leadership with confidence and energy.

It's been an absolute pleasure working with you. Thank you for your leadership! Thank you for your commitment! Thank you for your energy! Thank you for being who you are - a wonderful human being!

As you go, remember that you have earned our admiration and respect.

Farewell, but not goodbye!

Michael Shane Calvert
President,
Board of Management,
Dr. Graham's Homes,
Kalimpong